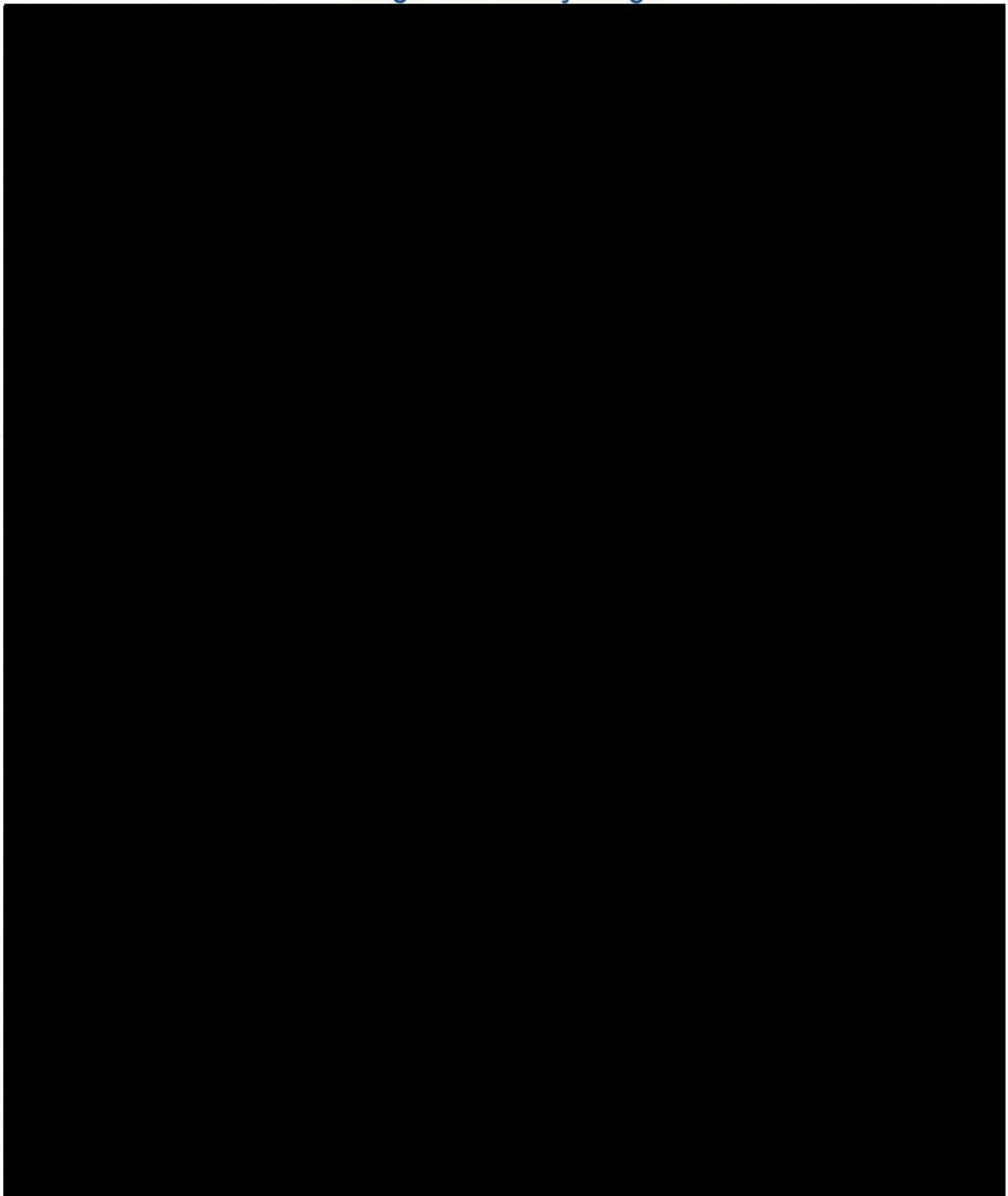


**EXHIBIT 1600 TO  
CISNEROS DECLARATION IN  
SUPPORT OF PLAINTIFFS'  
SUPPLEMENTAL MOTION FOR  
CLASS CERTIFICATION  
[ECF NO. 418-2]  
REDACTED VERSION**

## Google 2004 Salary Ranges

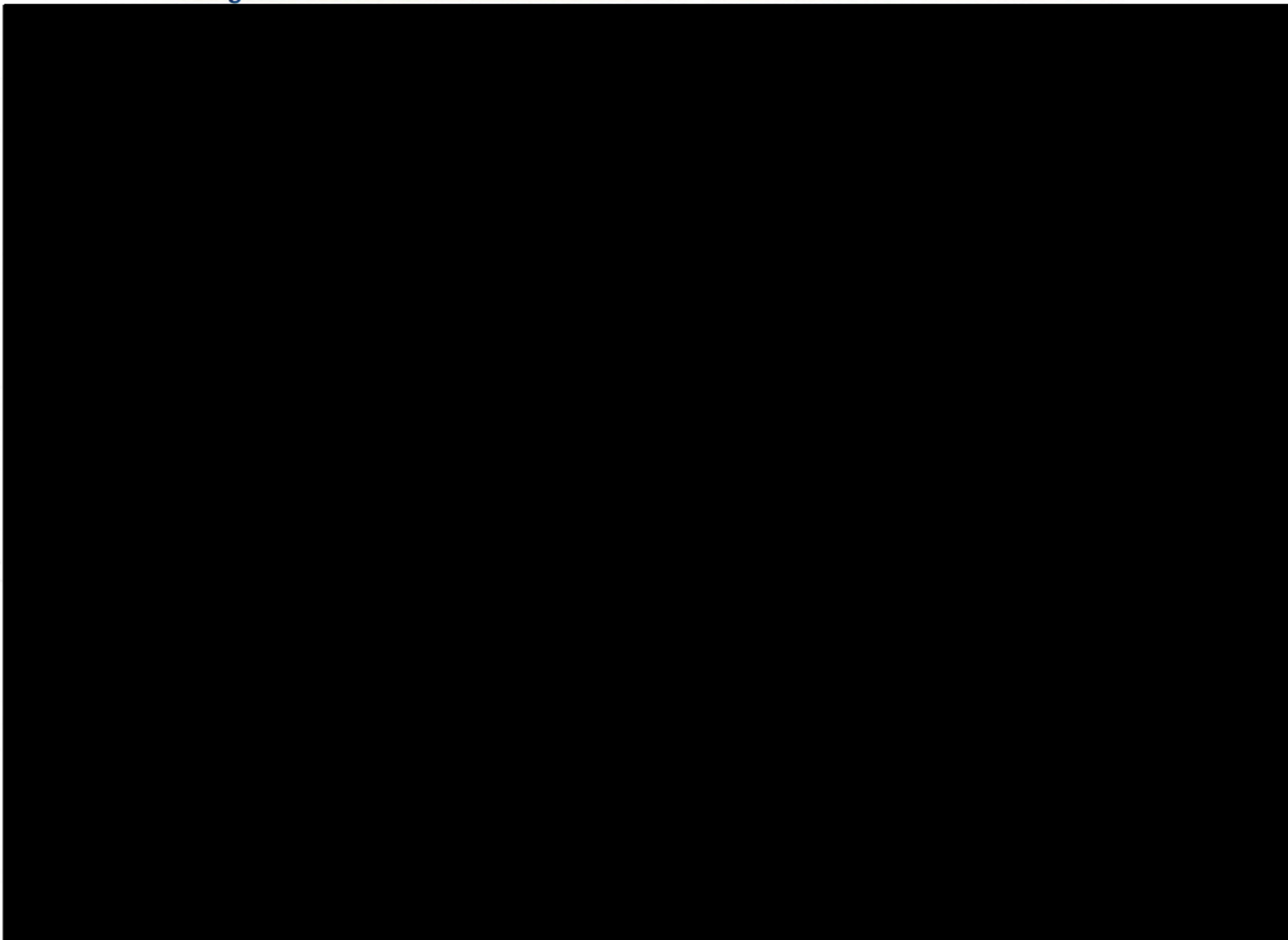


GOOGLE CONFIDENTIAL

EXHIBIT 1600  
WIT: Wagner  
DATE: 3.7.2013  
ANNE TORREANO, CSR #10520

1600.1  
Updated: March 5, 2004

## Google 2004 New Hire Stock Guidelines



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